



SOLTRANS SAFETY MANAGEMENT POLICY STATEMENT

Safety is SolTrans' top priority as stated in the agency mission statement; "We provide **safe**, reliable, courteous, efficient, and accessible transportation services that effectively link people, jobs and communities". SolTrans is committed to implementing, developing and improving strategies, management systems and processes to ensure that all our transit delivery activities uphold the highest level of safety performance and meet required safety standards.

We develop and embed a safety culture in all our activities that recognizes the importance and value of effective safety management and always acknowledges that safety is paramount.

All levels of management and all employees are accountable for the delivery of the highest level of safety performance, beginning with the Executive Director.

SolTrans is committed to:

- Communicating the purpose and benefits of the Safety Management System to all staff, managers, and contractors. This communication defines the duties and responsibilities of each employee throughout the organization and all employees receive appropriate information and safety management system training.
- Providing appropriate management involvement and necessary resources to establish an effective reporting system that encourages employees to communicate and report unsafe work conditions, hazards, or at-risk behavior.
- Identifying hazardous and unsafe work conditions and analyzing data from employee reporting process. After thoroughly analyzing provided data, operations and safety teams develop processes and procedures to mitigate safety risk to an acceptable level.
- Ensuring that no adverse action will be taken against employees for disclosing safety concerns through the reporting system. If a disclosure indicates an employee(s) or other person(s) engaged in an illegal act, gross negligence or deliberate or willful disregard of regulations or procedures, SolTrans pre-established investigative procedure will be followed by the Executive Director.
- Establishing safety performance targets that are realistic, measurable and data driven.
- Ensuring externally supplied systems and services that support our operations, employees, vendors, and members of the community are delivered in a manner consistent with our safety performance standards.
- Continually improving our safety performance through management processes that ensure appropriate safety management action is effectively administered.

SolTrans Safety Policy Statement Passed and Adopted on: May 21, 2020



Mayor Elizabeth Patterson, Chair



Beth Kranda, Executive Director